

Cascades Residents Association, Inc.
July 30, 2020
Master Board of Directors Zoom Meeting Minutes

Present: Dennis Deutsch, Ira Rubel, Burt Dukoff, Teri Schoen, Trudy Lubitz, Stan Smolkin, Julian Melmed, Morris Stoler, Ben Feinsod

Absent: None

Also Present via Zoom: Jeffrey Gross, GM, Robert Waples, PM, Orchid Banks, CC, representing Castle Management.

Call to Order and Establishment of a Quorum: The Board met via Zoom including about 100 residents on July 30, 2020. Dennis Deutsch, President called the meeting to order at approximately 2:00 pm, a quorum was established.

Approval of Minutes: **Morris Stoler** made a motion to approve the minutes of July 16, 2020 as written, Teri Schoen seconded, and the Board unanimously agreed.

Vote on Ratification of Poll Votes Since Last Board Meeting:

- a. Formatting of New Website with Respect Inclusion of a Message Board.
- b. Ping Pong Going to Five Days a Week; Monday through Friday at 8:30am:
Stan Smolkin made a motion that the decisions made by the Board by a poll be ratified and approved, seconded by Trudy Lubitz and was unanimously approved by the Board.

Consideration of Extra Pool Session from 4:00 to 4:45 PM Wednesday through Sunday: Jeffrey Gross suggested adding another session for the pool due to many requests from residents. This would be from 4:00 to 4:45 Wednesday through Sunday, being as Guillermo is working on those days and is willing to take on and at no extra cost to the Community. Teri Schoen motioned to add the session, Trudy Lubitz seconded, and the Board agreed, Stan Smolkin opposed.

Consideration of Permitting Kendal to give a lesson to three residents at a time so long as there are no more than two on one side of the court at any time. Julian Melmed motioned to permit Kendal to give lessons to 3

residents and to follow social distancing. Teri Schoen seconded, and the Board unanimously agreed.

Reconsideration of Covid Testing in the Community in Light of the Fact that the Board Approved up to \$800 for tents and fans during the Testing and the Actual Cost is Coming in at \$2,369.23 and/or Approval of Actual Costs:

Ben Feinsod reported that Phoenix Health Rising will meet the difference of the costs and that there would not have to be a 500 minimum amount to sign up. Cascades will not have to pay any additional charges to have the testing done. There was no need to vote due to Ben's representation that the Company will cover the difference.

Consideration of Grievance: Dennis Deutsch said that there has been an incident report and a report letter made due to a resident making a racist remark to a Guard Officer at the pool gate. The Guard asked the resident for her ID to enter the pool and when she gave her name, she used the "N" word to the Guard. Guillermo was there and heard her say that. Our Documents state that there is to be "no offensive activity" and this would fall into that category. After discussing with our Attorney, Management will send a letter to her with the recommendation of punishment by the Board. She has a right to accept what has been decided or can request a hearing with the Grievance Committee. After a discussion the Board agreed on what the punishment would be. Teri Schoen made a motion that the resident be banned from using any amenities at the Cascades for a period of 3 months. Trudy Lubitz seconded, and Julian Melmed added to the motion that she would be liable for a \$100 fine or Attorney's fees incurred by us, whichever is greater. The Board unanimously agreed.

Dennis Deutsch read the residents comments and Questions and considered them all including residents' comments that were typed in on Zoom at that time.

A motion to adjourn was made by Morris Stoler, seconded by Julian Melmed. The meeting adjourned at 2:45 pm.

Submitted by:

Orchid Banks, Clubhouse Coordinator

Castle Management, LLC

Approved:

_____ Teri Schoen, Secretary

Cascade Residents' Association, Inc.